

**SALARY TABLE 2017-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 2.31%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.88	\$ 11.25	\$ 11.61	\$ 11.97	\$ 12.33	\$ 12.54	\$ 12.90	\$ 13.26	\$ 13.28	\$ 13.61
	O	16.32	16.88	17.42	17.96	18.50	18.81	19.35	19.89	19.92	20.42
2	B	12.24	12.53	12.93	13.28	13.43	13.82	14.22	14.61	15.01	15.40
	O	18.36	18.80	19.40	19.92	20.15	20.73	21.33	21.92	22.52	23.10
3	B	16.02	16.47	16.91	17.36	17.80	18.25	18.70	19.14	19.59	20.03
	O	24.03	24.71	25.37	26.04	26.70	27.38	28.05	28.71	29.39	30.05
4	B	17.99	18.48	18.98	19.48	19.98	20.48	20.98	21.48	21.98	22.48
	O	26.99	27.72	28.47	29.22	29.97	30.72	31.47	32.22	32.97	33.72
5	B	20.69	21.24	21.80	22.36	22.92	23.48	24.04	24.60	25.16	25.72
	O	31.04	31.86	32.70	33.54	34.38	35.22	36.06	36.90	37.74	38.58
6	B	21.81	22.43	23.06	23.68	24.30	24.93	25.55	26.17	26.80	27.42
	O	32.72	33.65	34.59	35.52	36.45	37.40	38.33	39.26	40.20	41.13
7	B	23.54	24.24	24.93	25.62	26.31	27.01	27.70	28.39	29.09	29.78
	O	35.31	36.36	37.40	38.43	39.47	40.52	41.55	42.59	43.38	43.38
8	B	24.54	25.31	26.07	26.84	27.61	28.37	29.14	29.91	30.67	31.44
	O	36.81	37.97	39.11	40.26	41.42	42.56	43.38	43.38	43.38	43.38
9	B	26.26	27.10	27.95	28.80	29.65	30.49	31.34	32.19	33.03	33.88
	O	39.39	40.65	41.93	43.20	43.38	43.38	43.38	43.38	43.38	43.38
10	B	28.92	29.85	30.78	31.71	32.65	33.58	34.51	35.45	36.38	37.31
	O	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38
11	B	30.74	31.77	32.79	33.82	34.84	35.87	36.89	37.92	38.94	39.96
	O	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38	43.38
12	B	36.85	38.08	39.31	40.53	41.76	42.99	44.22	45.45	46.68	47.90
	O	43.38	43.38	43.38	43.38	43.38	43.38	44.22	45.45	46.68	47.90
13	B	43.82	45.28	46.74	48.20	49.66	51.12	52.58	54.04	55.50	56.96
	O	43.82	45.28	46.74	48.20	49.66	51.12	52.58	54.04	55.50	56.96
14	B	51.78	53.51	55.23	56.96	58.68	60.41	62.14	63.86	65.59	67.31
	O	51.78	53.51	55.23	56.96	58.68	60.41	62.14	63.86	65.59	67.31
15	B	60.91	62.94	64.97	67.00	69.03	71.06	73.09	75.12	77.15	77.58
	O	60.91	62.94	64.97	67.00	69.03	71.06	73.09	75.12	77.15	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>